FY14 Enlisted Voluntary Force Management Programs Eligibility Information

> *There are adjustments to the eligible groups throughout this matrix (when compared to the matrix dated 17 Apr 14). There are additional AFSC/grades that are no longer eligible because the Air Force achieved the required losses through voluntary retirement and separation applications.*

How to read and interpret this matrix:

Airmen in a grade/AFSC group with a **blue box** are eligible to apply for FY14 Voluntary Force Management Programs and Incentives.

Airmen in a grade/AFSC group with a **red box** are ineligible to apply for FY14 Voluntary Force Management Programs and Incentives.

Notes:

- ***Eligibility does not guarantee approval***. As application processing continues, Airmen in grade/AFSC groups that show as **blue** (i.e., eligible) on the matrix may receive disapproval notices once the overage is met. If met, the next publishing of the Voluntary Program Eligibility Matrix will show that grade/AFSC group as **red** to denote that the group is now ineligible.

- For additional information on the specific voluntary programs, please refer to the following PSDMs located on the myPers Enlisted Force Management page.
    - Limited ADSC Waivers, Time in Grade Waivers, and Expanded PALACE CHASE – PSDM 13-64
    - Voluntary Separation Pay (VSP) – PSDM 14-07. *This program is currently closed.*
    - Temporary Early Retirement Authority (TERA) – PSDM 14-33. This program has re-opened for a **limited** group of enlisted members. *This program is currently closed.*

Frequently Asked Questions Regarding the FY14 Voluntary FM Programs Eligibility Matrix

Q1. What do the color codes mean in the matrix?

A1. **Blue** indicates that there are overages in that grade/AFSC block based on our projected future requirements and that Airmen serving in that grade/AFSC block are eligible to apply for voluntary programs. **Red** indicates there are no overages and Airmen are ineligible to apply for voluntary programs.

Q2. My AFSC used to be blue on this matrix, but now it is red. Am I still eligible to apply for separation?

A2. Yes, you are eligible to apply for separation (as normal) if you have no Active Duty Service Commitment (ADSC). However, because we no longer have overages in your grade/AFSC group, you are not eligible to apply for the FY14 voluntary programs.

FY14 Enlisted Voluntary Force Management Programs Eligibility Information

Q3. If my eligibility box went from red to blue, does this mean I'm going to meet the FY14 Enlisted Retention Board (ERB)?
Q3. No. Although the adjusted manpower requirements result in overages in your grade/AFSC, Airmen who were ineligible to apply for voluntary programs on the previous matrix will <u>NOT</u> be eligible to meet the FY14 ERB.

Q4. I applied for the voluntary programs when my grade/AFSC block was blue, but now my block is red. I haven't received a notice yet regarding my application. Does this mean my application was disapproved because my block is now red?
A4. Not necessarily—application processing and notification was ongoing at the time this matrix was updated. All Airmen will receive an official notice from AFPC regarding the final outcome of their application.

Q5. Will this matrix change?
A5. Yes, this matrix will change periodically as retirement and separation applications for Airmen in your AFSC/grade group are processed.

Q6. My grade is red, but I have a line number for promotion and that grade is blue. Am I eligible to apply for the voluntary programs?
A6. Yes. You are eligible to apply because you are projected to be serving in the next grade which has overages. However, eligibility does not guarantee approval.

Airmen in a blue box are eligible* to apply for FY14 Voluntary Force Management Programs and Incentives

Voluntary programs include Limited ADSC Waivers, Time in Grade Waivers, and Expanded PALACE CHASE.

*Eligibility does <u>not</u> guarantee approval

Airmen in a red box are <u>NOT</u> eligible to apply for FY14 Voluntary Force Management Programs and Incentives

Changes from the previously published Voluntary Matrix are indicated by gold borders.

AFSC	AFSC Title	SrA or SrA(sel) Force Mgmt Eligibility	SSgt or SSgt(sel) Force Mgmt Eligibility	TSgt or TSgt(sel) Force Mgmt Eligibility	MSgt or MSgt(sel) Force Mgmt Eligibility	SMSgt or SMSgt(sel) Force Mgmt Eligibility	CMSgt Force Mgmt Eligibility
1A000	In-Flight Refueling Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1A0X1	In-Flight Refueling	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1A100	Flight Engineer Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1A1X1	Flight Engineer	Not Eligible	Eligible	Eligible	Eligible	Not Eligible	Not Eligible
1A200	Aircraft Loadmaster Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1A2X1	Aircraft Loadmaster	Eligible	Eligible	Eligible	Not Eligible	Not Eligible	Not Eligible
1A300	Airborne Mission Systems Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1A400	Airborne Operations Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1A3X1	Airborne Mission Systems	Not Eligible	Not Eligible (gold border)	Eligible	Not Eligible	Not Eligible (gold border)	Not Eligible
1A4X1	Airborne Operations (AFSC will merge with 1A3X1)	Not Eligible	Not Eligible (gold border)	Eligible	Not Eligible	Not Eligible (gold border)	Not Eligible
1A600	Flight Attendant Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1A6X1	Flight Attendant	Not Eligible	Not Eligible	Not Eligible	Eligible	Not Eligible	Not Eligible
1A800	Airborne ISR Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1A890	Airborne ISR Supt	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1A8X1	Airborne Crypto Language Analyst	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1A8X2	Airborne ISR Operator	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1A900	Special Missions Aviation Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1A9X1	Special Missions Aviation (Note: 1A9 Airmen assigned to the CV-22 are ineligible for vol/invol programs.)	Not Eligible	Eligible	Eligible	Not Eligible	Not Eligible	Not Eligible
1B000	Cyberspace Defense Ops Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1B4X1	Cyberspace Defense Ops	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C000	Aviation Resource Mgt Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C0X2	Aviation Resource Mgt	Not Eligible	Not Eligible (gold border)	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C100	Air Traffic Control Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C1X1	Air Traffic Control	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C200	Combat Control Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C2X1	Combat Control	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C300	Command Post Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C3X1	Command Post	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C400	Tactical Air Control Party Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C4X1	Tactical Air Control Party	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C500	Command & Control Battle Mgt Ops Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C591	Command & Control Battle Mgt Ops Supt	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C5X1	Command & Control Battle Mgt Ops	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C5X1D	Command & Control Battle Mgt Ops - Wpns Director	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C600	Space Systems Operations Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C6X1	Space Systems Operations	Not Eligible	Not Eligible (gold border)	Not Eligible (gold border)	Not Eligible	Eligible	Not Eligible
1C700	Airfield Management Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1C7X1	Airfield Management	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1N000	Intel Manager	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible
1N0X1	Operations Intel	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible	Not Eligible

Airmen in a blue box are eligible* to apply for FY14 Voluntary Force Management Programs and Incentives

Voluntary programs include Limited ADSC Waivers, Time in Grade Waivers, and Expanded PALACE CHASE.

*Eligibility does _not_ guarantee approval

Airmen in a red box are _NOT_ eligible to apply for FY14 Voluntary Force Management Programs and Incentives

Changes from the previously published Voluntary Matrix are indicated by gold borders.

AFSC	AFSC Title	SrA or SrA(sel) Force Mgmt Eligibility	SSgt or SSgt(sel) Force Mgmt Eligibility	TSgt or TSgt(sel) Force Mgmt Eligibility	MSgt or MSgt(sel) Force Mgmt Eligibility	SMSgt or SMSgt(sel) Force Mgmt Eligibility	CMSgt Force Mgmt Eligibility
1N191	GEOINT Supt	Red	Red	Red	Red	Red	Red
1N1X1A	GEOINT Analyst	Red	Red (gold border)	Red	Red	Red	Red
1N1X1B	GEOINT Targeteer	Red	Red	Red	Red	Red	Red
1N290	Signals Intel Supt	Red	Red	Red	Red	Red	Red
1N2X1A	Signals Intel Analyst - Electronic	Red	Red	Red	Red	Red	Red
1N2X1C	Signals Intel Analyst - Comm	Red (gold border)	Red	Red	Red	Red	Red
1N3X1	Crypto Language Analyst	Red	Red	Red	Red	Red	Red
1N490	Fusion Analysis Supt	Red	Red	Red	Red	Red	Red
1N4X1A	Fusion Analyst - Digital Network Analyst	Red	Red	Red	Red	Red	Red
1N4X1B	Fusion Analyst - Analysis and Production	Red	Red	Red	Red	Red	Red
1P000	Aircrew Flight Equipment Manager	Red	Red	Red	Red	Red	Red
1P0X1	Aircrew Flight Equipment	Red	Red	Red	Red (gold border)	Red	Red
1S000	Safety Manager	Red	Red	Red	Red	Red	Red
1S0X1	Safety	Red	Blue	Blue	Red	Red	Red
1T000	Survival, Evasion, Resist, & Escape Manager	Red	Red	Red	Red	Red	Red
1T0X1	Survival, Evasion, Resist, & Escape	Red	Red	Red	Red	Red	Red
1T200	Pararescue Manager	Red	Red	Red	Red	Red	Red
1T2X1	Pararescue	Red	Red	Red	Red	Red	Red
1U000	Remotely Piloted Aircraft Sensor Operator Manager	Red	Red	Red	Red	Red	Red
1U0X1	Remotely Piloted Aircraft Sensor Operator *(Note: 1U Airmen assigned to the RQ-170 are ineligible for vol/invol programs)*	Red	Blue	Red	Red	Red	Red
1W000	Weather Manager	Red	Red	Red	Red	Red	Red
1W0X1	Weather	Red	Red	Red	Red	Red	Red
1W0X2	Special Operations Weather	Red	Red	Red	Red	Red	Red
2A090	Avionics Supt	Red	Red	Red	Red	Red (gold border)	Red
2A0X1K	Avionics Test Stn & Cmpnts	Red	Red (gold border)	Red	Red	Red	Red
2A0X1M	Avionics Test Stn & Cmpnts	Red	Red	Red	Red	Red	Red
2A0X1P	Avionics Test Stn & Cmpnts	Red	Red (gold border)	Red (gold border)	Blue	Red	Red
2A2X1	SOF/PR Comm/Nav/Msn Sys (acft except CV-22)	Red	Red (gold border)	Red	Red	Red	Red
2A2X1A	SOF/PR Comm/Nav/Msn Sys (CV-22)	Red	Red	Red	Red	Red	Red
2A2X2	SOF/PR Integrated Instrument & Flt Cont Sys	Red	Red	Red	Red	Red	Red
2A2X3	SOF/PR Electronic Warfare Sys (acft except CV-22)	Red	Red	Red	Red	Red	Red
2A2X3A	SOF/PR Electronic Warfare Sys (CV-22)	Red	Red	Red	Red	Red	Red
2A300	Fighter/Remotely Piloted Aircraft Manager	Red	Red	Red	Red	Red	Red
2A373	Tactical Aircraft Maintenance Crftmn	Red	Red	Red	Red	Red	Red
2A374	Fighter Aircraft Integrated Avionics Crftmn	Red	Red	Red	Red	Red	Red
2A375	Advanced Fighter Aircraft Integrated Avionics Crftmn	Red	Red	Red	Red	Red	Red
2A377	Tactical Aircraft Maintenance (5th Generation) Crftmn	Red	Red	Red	Red	Red	Red
2A378	Remotely Piloted Aircraft Maintenance Crftmn	Red	Red	Red	Red	Red	Red
2A390	Fighter/Remotely Piloted Aircraft Maint Supt	Red	Red	Red	Red	Red	Red

This information is subject to change. Check back periodically for updates.

Airmen should review myPers for information on voluntary programs available

Airmen in a blue box are eligible* to apply for FY14 Voluntary Force Management Programs and Incentives

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Airmen in a red box are NOT eligible to apply for FY14 Voluntary Force Management Programs and Incentives

Changes from the previously published Voluntary Matrix are indicated by gold borders.

AFSC	AFSC Title	SrA or SrA(sel) Force Mgmt Eligibility	SSgt or SSgt(sel) Force Mgmt Eligibility	TSgt or TSgt(sel) Force Mgmt Eligibility	MSgt or MSgt(sel) Force Mgmt Eligibility	SMSgt or SMSgt(sel) Force Mgmt Eligibility	CMSgt Force Mgmt Eligibility
2A3X3E	Tactical Aircraft Maintenance (A-10/U-2)	Red	Red	Red	Red	Red	Red
2A3X3L	Tactical Aircraft Maintenance (F-15)	Red	Red	Red	Red	Red	Red
2A3X3M	Tactical Aircraft Maintenance (F-16)	Red	Red	Red	Red	Red	Red
2A3X4A	Fighter Aircraft Integrated Avionics (A-10/U-2)	Red	Red	Red	Red	Red	Red
2A3X4B	Fighter Aircraft Integrated Avionics (F-15)	Red	Red	Red	Red	Red	Red
2A3X4C	Fighter Aircraft Integrated Avionics (F-16)	Red	Red	Red	Red	Red	Red
2A3X5A	Advanced Fighter Aircraft Integrated Avionics (F-22)	Red	Red	Red	Red	Red	Red
2A3X5B	Advanced Fighter Aircraft Integrated Avionics (F-35)	Red	Red	Red	Red	Red	Red
2A3X5C	Advanced Fighter Aircraft Integrated Avionics (RPA)	Red	Red	Red	Red	Red	Red
2A3X7A	Tactical Aircraft Maintenance (F-22)	Red	Red	Red	Red	Red	Red
2A3X7B	Tactical Aircraft Maintenance (F-35)	Red	Red	Red	Red	Red	Red
2A3X8A	Remotely Piloted Aircraft Maintenance (MQ-1/MQ-9)	Red	Red	Red	Red	Red	Red
2A3X8B	Remotely Piloted Aircraft Maintenance (RQ-4)	Red	Red	Red	Red	Red	Red
2A500	Airlift/Special Mission Aircraft Manager	Red	Red	Red	Red	Red	Red
2A571	Airlift/Special Mission Aircraft Maintenance Crftmn	Red	Red	Red	Red	Red	Red
2A572	Helicopter/Tiltrotor Acft Maint Crftmn	Red	Red	Red	Red	Red	Red
2A574	Refuel/Bomber Aircraft Maintenance Crftmn	Red	Red	Red	Red	Red	Red
2A590	Airlift/Special Mission Aircraft Maint Supt	Red	Red	Red	Red	Red	Red
2A5X1A	Alft/Sp Msn Acft Maint (C-20,21,22,37,40/E-4/VC-25)	Red	Red	Red	Red	Red	Red
2A5X1B	Alft/Sp Msn Acft Maint (C-130/C-27J)	Red	Red	Red	Red	Red	Red
2A5X1C	Alft/Sp Msn Acft Maint (C-5)	Red	Red	Red	Red	Red	Red
2A5X1D	Alft/Sp Msn Acft Maint (C-17)	Red	Red	Red	Red	Red	Red
2A5X2B	Helicopter/Tiltrotor Acft Maint (H-60)	Red	Red	Red	Red	Red	Red
2A5X2D	Helicopter/Tiltrotor Acft Maint (CV-22)	Red	Red	Red	Red	Red	Red
2A5X3	Mobility Air Forces Electronic Warfare Sys	Red	Red	Red	Red	Red	Red
2A5X4A	Refuel/Bomber Acft Maint (C-135/E-3/E-8)	Red	Red	Red	Red	Red	Red
2A5X4B	Refuel/Bomber Acft Maint (KC-10)	Red	Red	Red	Red	Red	Red
2A5X4C	Refuel/Bomber Acft Maint (KC-46)	Red	Red	Red	Red	Red	Red
2A5X4D	Refuel/Bomber Acft Maint (B-52)	Red	Red	Red	Red	Red	Red
2A5X4E	Refuel/Bomber Acft Maint (B-1)	Red	Red	Red	Red	Red	Red
2A5X4F	Refuel/Bomber Acft Maint (B-2)	Red	Red	Red	Red	Red	Red
2A600	Systems Manager	Red	Red	Red	Red	Red	Red
2A671G	Aerospace Propulsion (Turbofan and Turbojet Propulsion) Crftmn	Red	Red	Red	Blue	Red	Red
2A690	Aircraft Systems Supt	Red	Red	Red	Red	Blue	Red
2A691	Aerospace Propulsion Supt	Red	Red	Red	Red	Blue	Red
2A6X1C	Aerospace Propulsion (TF33/34/39, CF6, F103/108/117/138, TFE-1	Red	Red	Red	Red	Red	Red
2A6X1F	Aerospace Propulsion (F100/101/110/118/119/135 Jet Eng)	Red	Red	Red	Red	Red	Red
2A6X1H	Aerospace Propulsion (Turboprop and Turboshaft Propulsion)	Red	Blue	Red	Blue	Red	Red
2A6X2	Aerospace Ground Equip	Red	Blue	Blue	Red	Blue	Red
2A6X3	Aircrew Egress Systems	Red	Red	Red	Red	Red	Red

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Airmen in a red box are NOT eligible to apply for FY14 Voluntary Force Management Programs and Incentives

Changes from the previously published Voluntary Matrix are indicated by gold borders.

AFSC	AFSC Title	SrA or SrA(sel) Force Mgmt Eligibility	SSgt or SSgt(sel) Force Mgmt Eligibility	TSgt or TSgt(sel) Force Mgmt Eligibility	MSgt or MSgt(sel) Force Mgmt Eligibility	SMSgt or SMSgt(sel) Force Mgmt Eligibility	CMSgt Force Mgmt Eligibility
2A6X4	Aircraft Fuel Systems	Red	Red	Blue (gold border)	Blue	Red	Red
2A6X5	Aircraft Hydraulic Systems	Red	Red	Red	Red	Red	Red
2A6X6	Aircraft Electrical & Environmental Systems	Red	Red	Red	Blue	Red	Red
2A790	Aircraft Fabrication Supt	Red	Red	Red	Red	Red	Red
2A7X1	Aircraft Metals Technology	Red	Blue	Blue	Blue	Red	Red
2A7X2	Nondestructive Inspection	Red	Red	Blue	Blue	Red	Red
2A7X3	Aircraft Structural Maintenance	Red	Red (gold border)	Blue	Red (gold border)	Red	Red
2A7X5	Low Observable Aircraft Structural Maintenance	Red	Red	Blue	Red	Red	Red
2A871E	MAF Comm/Counter/Nav Sys (All Airlift Aircraft) Crftmn	Red	Red	Red	Red	Red	Red
2A871J	MAF Comm/Counter/Nav Sys (All Tanker Aircraft) Crftmn	Red	Red	Red	Red	Red	Red
2A872E	MAF Instrument & Flt Cont Sys (All Airlift Aircraft) Crftmn	Red	Red	Red	Red	Red	Red
2A872J	MAF Instrument & Flt Cont Sys (All Tanker Aircraft) Crftmn	Red	Red	Red	Red	Red	Red
2A8X1A	MAF Comm/Counter/Nav Sys (C-5)	Red	Red	Red	Red	Red	Red
2A8X1B	MAF Comm/Counter/Nav Sys (C-17)	Red	Red	Red	Red	Red	Red
2A8X1C	MAF Comm/Counter/Nav Sys (C-130, except SOF/PR & EC-130)	Red	Red	Red	Red	Red	Red
2A8X1D	MAF Comm/Counter/Nav Sys (C-21,27,37,39,40)	Red	Red	Red	Red	Red	Red
2A8X1F	MAF Comm/Counter/Nav Sys (KC-10)	Red	Red	Red	Red	Red	Red
2A8X1G	MAF Comm/Counter/Nav Sys (KC-135)	Red	Red	Red	Red	Red	Red
2A8X1H	MAF Comm/Counter/Nav Sys (KC-46)	Red	Red	Red	Red	Red	Red
2A8X2A	MAF Instrument & Flt Cont Sys (C-5)	Red	Red	Red	Red	Red	Red
2A8X2B	MAF Instrument & Flt Cont Sys (C-17)	Red	Red	Red	Red	Red	Red
2A8X2C	MAF Instrument & Flt Cont Sys (C-130, except SOF/PR & EC-130)	Red	Red	Red	Red	Red	Red
2A8X2D	MAF Instrument & Flt Cont Sys (C-21,27,37,39,30)	Red	Red	Red	Red	Red	Red
2A8X2F	MAF Instrument & Flt Cont Sys (KC-10)	Red	Red	Red	Red	Red	Red
2A8X2G	MAF Instrument & Flt Cont Sys (KC-135)	Red	Red	Red	Red	Red	Red
2A8X2H	MAF Instrument & Flt Cont Sys (KC-46)	Red	Red	Red	Red	Red	Red
2A971	Bomber/Special Comm/Nav/Msn Sys Crftmn	Red	Red	Red	Red	Red	Red
2A972	Bomber/Special Inst & Flt Cont Sys Crftmn	Red	Red	Red	Red	Red	Red
2A973	Bomber/Spec EW & Rdr Surveil Sys Crftmn	Red	Red	Red	Red	Red	Red
2A9X1A	Bomber/Special Comm/Nav/Msn Sys (E-3)	Red	Red	Red	Red	Red	Red
2A9X1B	Bomber/Special Comm/Nav/Msn Sys (E-4/VC-25)	Red	Red	Red	Red	Red	Red
2A9X1C	Bomber/Special Comm/Nav/Msn Sys (E-8)	Red	Red	Red	Red	Red	Red
2A9X1D	Bomber/Special Comm/Nav/Msn Sys (RC-135)	Red	Red	Red	Red	Red	Red
2A9X1E	Bomber/Special Comm/Nav/Msn Sys (B-1)	Red	Red	Red	Red	Red	Red
2A9X1F	Bomber/Special Comm/Nav/Msn Sys (B-2)	Red	Red	Red	Red	Red	Red
2A9X1G	Bomber/Special Comm/Nav/Msn Sys (B-52)	Red	Red	Red	Red	Red	Red
2A9X2A	Bomber/Special Inst & Flt Cont Sys (E-3)	Red	Red	Red	Red	Red	Red
2A9X2B	Bomber/Special Inst & Flt Cont Sys (E-4/VC-25)	Red	Red	Red	Red	Red	Red
2A9X2C	Bomber/Special Inst & Flt Cont Sys (E-8)	Red	Red	Red	Red	Red	Red
2A9X2D	Bomber/Special Inst & Flt Cont Sys (RC-135)	Red	Red	Red	Red	Red	Red

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*Eligibility does not guarantee approval

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Changes from the previously published Voluntary Matrix are indicated by gold borders.

AFSC	AFSC Title	SrA or SrA(sel) Force Mgmt Eligibility	SSgt or SSgt(sel) Force Mgmt Eligibility	TSgt or TSgt(sel) Force Mgmt Eligibility	MSgt or MSgt(sel) Force Mgmt Eligibility	SMSgt or SMSgt(sel) Force Mgmt Eligibility	CMSgt Force Mgmt Eligibility
2A9X2E	Bomber/Special Inst & Flt Cont Sys (B-1)	Red	Red	Red	Red	Red	Red
2A9X2F	Bomber/Special Inst & Flt Cont Sys (B-2)	Red	Red	Red	Red	Red	Red
2A9X2G	Bomber/Special Inst & Flt Cont Sys (B-52)	Red	Red	Red	Red	Red	Red
2A9X3A	Bomber/Spec EW & Rdr Surveil Sys (E-3 Rdr Surveil)	Red	Red	Red	Red	Red	Red
2A9X3B	Bomber/Special Elec Warfare & Rdr Surveil Sys (E-3 Computer/EW)	Red	Red	Red	Red	Red	Red
2A9X3C	Bomber/Special Elec Warfare & Rdr Surveil Sys (E-8)	Red	Red	Red	Red	Red	Red
2A9X3D	Bomber/Special Elec Warfare & Rdr Surveil Sys (RC-135/AFISRA)	Red	Red	Red	Red	Red	Red
2A9X3E	Bomber/Special Elec Warfare & Rdr Surveil Sys (B-1)	Red	Red	Red	Red	Red	Red
2A9X3F	Bomber/Special Elec Warfare & Rdr Surveil Sys (B-2)	Red	Red	Red	Red	Red	Red
2A9X3G	Bomber/Special Elec Warfare & Rdr Surveil Sys (B-52)	Red	Red	Red	Red	Red	Red
2A9X3H	Bomber/Special Elec Warfare & Rdr Surveil Sys (EC-130 Compass)	Red	Red	Red	Red	Red	Red
2A9X3J	Bomber/Special Elec Warfare & Rdr Surveil Sys (VC-25)	Red	Red	Red	Red	Red	Red
2F000	Fuels Manager	Red	Red	Red	Red	Red	Red
2F0X1	Fuels	Red	Blue	Blue	Blue	Blue (gold border)	Red
2G000	Logistics Plans Manager	Red	Red	Red	Red	Red	Red
2G0X1	Logistics Plans	Red	Blue	Red	Red	Red	Red
2M000	Missile & Space Sys Maint Manager	Red	Red	Red	Red	Red	Red
2M090	Missile & Space Sys Maint Supt	Red	Red	Red	Red	Red	Red
2M0X1	Missile & Space Sys Elect Maint	Red	Blue	Red	Red	Red	Red
2M0X2	Missile & Space Sys Maint	Red	Blue	Red	Red	Red	Red
2M0X3	Missile & Space Facilities	Red	Red	Red	Red	Red	Red
2P000	Precision Measurement Equip Lab Manager	Red	Red	Red	Red	Red	Red
2P0X1	Precision Measurement Equip Lab	Red	Blue	Blue	Red	Red	Red
2R000	Maintenance Manager	Red	Red	Red	Red	Red	Blue
2R090	Maintenance Management Supt	Red	Red	Red	Red	Red	Red
2R0X1	Maintenance Management Analysis	Red	Red	Red	Red	Red	Red
2R1X1	Maintenance Management Production	Red	Red	Red	Red	Red	Red
2S000	Materiel Management Manager	Red	Red	Red	Red	Red	Red
2S0X1	Materiel Management	Red	Red (gold border)	Blue	Blue	Red	Red
2T000	Traffic Management Manager	Red	Red	Red	Red	Red	Red
2T0X1	Traffic Management	Red	Blue	Blue	Blue	Red	Red
2T100	Vehicle Operations Manager	Red	Red	Red	Red	Red	Red
2T1X1	Vehicle Operations	Red	Red	Blue	Blue	Red	Red
2T200	Air Transportation Manager	Red	Red	Red	Red	Red	Red
2T2X1	Air Transportation	Red	Red	Blue	Blue	Blue	Red
2T300	Vehicle Management Manager	Red	Red	Red	Red	Red	Red
2T370	Vehicle & Vehicular Equip Maint Supv	Red	Red	Blue	Blue	Red	Red
2T390	Vehicle Management Supt	Red	Red	Red	Red	Red	Red
2T3X1	Vehicle & Vehicular Equip Maint	Red	Blue	Blue	Blue	Red	Red
2T3X2A	Special Vehicle Maint - Fire Fighting Vehicles	Red	Red	Red	Red	Red	Red

Airmen in a blue box are eligible* to apply for FY14 Voluntary Force Management Programs and Incentives

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*Eligibility does not guarantee approval

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Changes from the previously published Voluntary Matrix are indicated by gold borders.

AFSC	AFSC Title	SrA or SrA(sel) Force Mgmt Eligibility	SSgt or SSgt(sel) Force Mgmt Eligibility	TSgt or TSgt(sel) Force Mgmt Eligibility	MSgt or MSgt(sel) Force Mgmt Eligibility	SMSgt or SMSgt(sel) Force Mgmt Eligibility	CMSgt Force Mgmt Eligibility
2T3X2C	Special Vehicle Maint - MHE	Red	Red	Red	Red	Red	Red
2T3X7	Vehicle Mgt & Analysis	Red	Red	Red	Red	Red	Red
2W000	Munitions Sys Manager	Red	Red	Red	Red	Red	Red
2W0X1	Munitions Sys	Red	Blue (gold border)	Blue	Blue	Blue	Red
2W100	Aircraft Armament Systems Manager	Red	Red	Red	Red	Red	Red
2W1X1	Aircraft Armament Systems	Red	Red	Blue	Blue	Red	Red
2W200	Nuclear Weapons Manager	Red	Red	Red	Red	Red	Red
2W2X1	Nuclear Weapons	Red	Red	Red	Red	Red	Red
3D000	Cyber Operations Manager	Red	Red	Red	Red	Red	Red
3D090	Cyber Operations Supt	Red	Red	Red	Red	Red	Red
3D0X1	Knowledge Operations Mgt (INCLUDES NEWLY CONVERTED 3A1X1 AIRMEN)	Blue	Red	Red	Red	Red	Red
3D0X2	Cyber Systems Operations	Red	Red	Red	Red	Red	Red
3D0X3	Cyber Surety	Blue	Blue (gold border)	Red	Red	Red	Red
3D0X4	Computer Systems Programming	Red	Red	Red	Red	Red	Red
3D100	Cyber Systems Manager	Red	Red	Red	Red	Red	Red
3D190	Cyber Systems Supt	Red	Red	Red	Red	Red	Red
3D1X1	Client Systems	Red	Red	Red	Blue	Red	Red
3D1X2	Cyber Transport Systems	Red	Red	Red	Red	Red	Red
3D1X3	RF Transmission Systems	Blue	Blue	Blue	Red	Red	Red
3D1X4	Spectrum Operations	Red	Blue (gold border)	Red	Red	Red	Red
3D1X5	Ground Radar Systems	Blue	Red	Red	Red	Red	Red
3D1X6	Airfield Systems	Blue	Blue	Blue	Blue	Red	Red
3D1X7	Cable and Antenna Sys	Red	Blue	Blue	Red	Red	Red
3E000	Civil Engineer Manager	Red	Red	Red	Red	Red	Red
3E090	Facility Systems Supt	Red	Red	Red	Red	Red	Red
3E0X1	Electrical Systems	Red	Blue	Blue (gold border)	Blue	Red	Red
3E0X2	Elect Power Production	Red	Blue	Blue	Blue	Red	Red
3E1X1	Heating, Ventilation, A/C, & Refrig	Red	Blue	Blue	Blue	Red	Red
3E290	Heavy Repair Supt	Red	Red	Red	Red	Red	Red
3E2X1	Pavements & Const Equip	Red	Blue	Blue	Blue	Red	Red
3E3X1	Structural	Red	Blue	Blue	Blue	Red	Red
3E490	Infrastructure Systems Supt	Red	Red	Red	Red	Blue	Red
3E4X1	Water & Fuel Sys Maint	Blue	Blue	Blue	Blue	Red	Red
3E4X3	Pest Management	Red	Red	Red	Red	Red	Red
3E5X1	Engineering	Red	Red	Red	Red	Red	Red
3E6X1	Operations Management	Red	Red	Red	Red	Red	Red
3E700	Fire Protection Manager	Red	Red	Red	Red	Red	Red
3E7X1	Fire Protection	Red	Blue (gold border)	Red	Blue	Red	Red
3E800	Explosive Ordnance Disposal Manager	Red	Red	Red	Red	Red	Red

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3E8X1	Explosive Ordnance Disposal						
3E900	Emergency Management Manager						
3E9X1	Emergency Management						
3M000	Services Manager						
3M0X1	Services		(gold border)	(gold border)			
3N000	Public Affairs Manager						
3N090	Public Affairs Supt						
3N0X2	Broadcast Journalist						
3N0X5	Photojournalist						
3N100	Regional Band Manager						
3N191	Regional Band Supt					(gold border)	
3N1X1A	Regional Band - Clarinet				Eligible (blue)		
3N1X1B	Regional Band - Saxophone			Eligible (blue)	Eligible (blue)		
3N1X1C	Regional Band - Bassoon						
3N1X1D	Regional Band - Oboe						
3N1X1E	Regional Band - Flute/Piccolo			(gold border)			
3N1X1F	Regional Band - French Horn						
3N1X1G	Regional Band - Cornet/Trumpet						
3N1X1H	Regional Band - Baritone/Euphonium			Eligible (blue)			
3N1X1J	Regional Band - Trombone			Eligible (blue)			
3N1X1K	Regional Band - Tuba						
3N1X1L	Regional Band - Percussion			Eligible (blue)	Eligible (blue)		
3N1X1M	Regional Band - Piano						
3N1X1N	Regional Band - Guitar						
3N1X1P	Regional Band - Music Arrng						
3N1X1R	Regional Band - Vocalist						
3N1X1S	Regional Band - Elect/Strg Bass						
3N1X1U	Regional Band - Steel Guitar						
3N1X1V	Regional Band - Audio/Lighting Eng						
3N200	Premier Band Manager						
3N2X1	Premier Band						
3P000	Security Forces Manager						
3P0X1	Security Forces	(gold border)	(gold border)	Eligible (blue)	Eligible (blue)		
3P0X1A	Security Forces Mil Working Dog Handler						
3P0X1B	Security Forces Combat Arms						
3S000	Force Support Manager						
3S0X1	Personnel						
3S100	Military Equal Opportunity Manager						
3S1X1	Military Equal Opportunity		(gold border)				
3S2X1	Education & Training						

This information is subject to change. Check back periodically for updates.

Airmen should review myPers for information on voluntary programs available

Airmen in a blue box are eligible* to apply for FY14 Voluntary Force Management Programs and Incentives

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*Eligibility does __not__ guarantee approval

Airmen in a red box are __NOT__ eligible to apply for FY14 Voluntary Force Management Programs and Incentives

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3S3X3	Manpower	Red	Blue	Blue	Red	Red	Red
4A000	Health Services Management Manager	Red	Red	Red	Red	Red	Red
4A0X1	Health Services Management	Red	Red	Red	Red	Red	Red
4A100	Medical Materiel Manager	Red	Red	Red	Red	Red	Red
4A1X1	Medical Materiel	Red	Blue	Blue	Red	Red	Red
4A200	Biomedical Equip Manager	Red	Red	Red	Red	Red	Red
4A2X1	Biomedical Equip	Red	Red	Blue	Blue	Red	Red
4B000	Bioenvironmental Engineering Manager	Red	Red	Red	Red	Red	Red
4B0X1	Bioenvironmental Engineering	Red	Red	Blue	Red	Red	Red
4C000	Mental Health Service Manager	Red	Red	Red	Red	Red	Red
4C0X1	Mental Health Service	Red	Red	Red	Red	Red	Red
4D000	Diet Therapy Manager	Red	Red	Red	Red	Red	Red
4D0X1	Diet Therapy	Red	Blue	Blue	Blue	Red	Red
4E000	Public Health Manager	Red	Red	Red	Red	Red	Red
4E0X1	Public Health	Red	Blue	Blue	Red	Red	Red
4H000	Cardiopulmonary Lab Manager	Red	Red	Red	Red	Red	Red
4H0X1	Cardiopulmonary Lab	Red	Red	Red	Red	Red	Red
4J000	Physical Medicine Manager	Red	Red	Red	Red	Red	Red
4J090	Physical Medicine Supt	Red	Red	Red	Red	Red	Red
4J0X2	Physical Medicine	Red	Red	Blue	Blue	Red	Red
4J0X2A	Physical Medicine - Orthotic	Red	Red	Red	Red	Red	Red
4M000	Aerospace and Operational Physiology Manager	Red	Red	Red	Red	Red	Red
4M0X1	Aerospace and Operational Physiology	Red	Red	Red	Red	Red	Red
4N000	Aerospace Medical Svc Manager	Red	Red	Red	Red	Red	Red
4N071	Aerospace Medical Svc Supv	Red	Red	Blue	Blue	Red	Red
4N091	Aerospace Medical Svc Supt	Red	Red	Red	Red	Blue	Red
4N0X1	Aerospace Medical Svc	Red	Red	Red	Red	Red	Red
4N0X1B	Aerospace Medical Svc - Neurodiagnotic Med Tech	Red	Red	Red	Red	Red	Red
4N0X1C	Aero Medical Serv- IDMT	Red	Red	Red	Red	Red	Red
4N191	Surgical Svc Supt	Red	Red	Red	Red	Red	Red
4N1X1	Surgical Svc	Red	Red	Red	Red	Red	Red
4N1X1B	Surgical Svc - Urology	Red	Red	Red	Red	Red	Red
4N1X1C	Surgical Svc - Orthopedics	Red	Red	Red	Red	Red	Red
4N1X1D	Surgical Svc - Otorhinolaryngology	Red	Red	Red (gold border)	Blue	Red	Red
4P000	Pharmacy Manager	Red	Red	Red	Red	Red	Red
4P0X1	Pharmacy	Red	Red	Red	Blue	Blue	Red
4R000	Diagnostic Imaging Manager	Red	Red	Red	Red	Red	Red
4R090	Diagnostic Imaging Supt	Red	Red	Red	Red	Blue	Red
4R0X1	Diagnostic Imaging	Red (gold border)	Red	Red	Red	Red	Red
4R0X1A	Diagnostic Imaging - Nuclear Medicine	Red	Red	Red	Red	Red	Red

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4R0X1B	Diagnostic Imaging - Ultrasound	Red	Red	Blue	Blue (gold)	Red	Red
4R0X1C	Diagnostic Imaging - Magnetic Resonance Imaging	Red	Red	Red	Red	Red	Red
4T000	Medical Lab Manager	Red	Red	Red	Red	Red	Red
4T090	Medical Lab Supt	Red	Red	Red	Red	Red	Red
4T0X1	Medical Lab	Red	Red	Red	Red	Red	Red
4T0X2	Histopathology	Red	Red	Red	Red	Red	Red
4V000	Optometry Manager	Red	Red	Red	Red	Red	Red
4V0X1	Optometry Manager	Red	Red	Red	Blue	Red	Red
4Y000	Dental Manager	Red	Red	Red	Red	Red	Red
4Y090	Dental Supt	Red	Red	Red	Red	Red	Red
4Y0X1	Dental Asst	Red	Red	Blue	Blue	Red	Red
4Y0X1H	Dental Hygienist	Red	Red	Red	Red	Red	Red
4Y0X2	Dental Lab	Red	Red	Red	Red	Red	Red
5J000	Paralegal Manager	Red	Red	Red	Red	Red	Red
5J0X1	Paralegal	Red	Red (gold)	Red	Red	Red	Red
5R000	CHaplain Assistant Manager	Red	Red	Red	Red	Red	Red
5R0X1	Chaplain Assistant	Red	Red	Blue	Red	Red	Red
6C000	Contracting Manager	Red	Red	Red	Red	Red	Red
6C0X1	Contracting	Red (gold)	Red	Red	Red	Red	Red
6F000	Financial Mgt & Comptroller Manager	Red	Red	Red	Red	Red	Red
6F0X1	Financial Mgt & Comptroller	Red (gold)	Red (gold)	Red	Red	Red	Red
7S000	Special Investigations Manager	Red	Red	Red	Red	Red	Red
7S0X1	Special Investigations	Red	Red	Red	Blue	Blue	Red
9S1X0	Scientific Applications Specialist	Red	Red	Red	Red	Red	Blue

All SrA though SMSgts serving in 8- and 9-series AFSCs (as their Control AFSC) are INELIGIBLE for the FY14 Voluntary Force Management Programs

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